

# Executive Team Bios

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## **Dr. Jodi Abbott, ICD.D**

### **President & CEO**

Dr. Jodi L. Abbott became NorQuest College's President and CEO in 2010.

Jodi held various executive roles in health care starting in 1999. This includes executive roles with:

- Canadian Diabetes Association (Prairies Area)
- Alberta Health and Wellness
- Alberta Health Services

Outside of NorQuest College, Jodi maintains a strong commitment to the sport of figure skating. She regularly judges singles, pairs and dance competitions on behalf of Skate Canada and the International Skating Union and was chosen to judge at the 2010 Winter Olympic Games in Vancouver and the 2014 Games in Russia.

In 2012, Jodi received the Queen Elizabeth II Diamond Jubilee Medal acknowledging her significant local, provincial and national contributions. Jodi also serves as a Board Director with the Sinneave Foundation and Skate Canada. She is also a member of the Young Presidents' Organization.



## Executive Team Bios (continued)

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### **Norma Schneider**

#### **Vice President, Teaching & Learning and Chief Academic Officer**

Norma joined NorQuest College in 2004 as the Dean of Academics for Careers and Employment and transitioned to the Dean of Business and Community Studies in 2005. She became NorQuest's Vice President of Teaching and Learning and Chief Academic Officer in 2011.

Norma is focused on developing strong relationships and partnerships to create meaningful learning opportunities for students. In her time at NorQuest, she has been successful in:

- developing a comprehensive academic plan
- leading the post-secondary readiness project focusing on the attainment of Campus Alberta Quality Standards for applied degrees, including program evaluation, the faculty role, and student judicial affairs
- directing the development and implementation of high quality educational programs and services
- promoting faculty development through the sponsorship of a faculty development plan
- leading the development of the NorQuest Learning Experience outcomes
- facilitating the development of college-wide learning outcomes

Norma is involved in many additional leadership and volunteer roles in the community including the eCampus Alberta Management Committee; the Edmonton Chamber of Commerce Workforce Development Committee; Alberta Mental Health Day Programs; the Edmonton Humane Society; Habitat for Humanity; and the Edmonton Coalition of Post-Secondary.

Norma graduated from University of Alberta with a Masters of Education in Adult Education and received a Post-Master's Certificate in Business from Northcentral University.



## Executive Team Bios (continued)

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### Jill Mathew

#### Vice President, College Services & Chief Financial Officer

Jill Mathew joined NorQuest College in 2013 as Vice President, College Services & Chief Financial Officer. She holds a Bachelor of Commerce Degree, is a Chartered Accountant and a Certified Management Consultant who brings twenty years of leadership experience in the utility and energy industries and the public accounting and management consulting sectors. Jill has strong related post-secondary board experience as she was a member of the Athabasca University Board's Finance and Executive Committees and served as the Audit Committee Chairperson.

Jill also has taught accounting for several years for the University of Alberta Extension Program and the Institute of Chartered Accountants. Prior to joining NorQuest, Jill was the Divisional Vice President, Customer Services and Business Planning with EPCOR. Jill also brings to NorQuest valuable experience in managing the EPCOR Tower project for their new building, developing balanced score card performance metrics company-wide and successfully directing the development of an Enterprise Risk Management assessment.

She is a strong leader with a focus on people, engagement and change management.



## Executive Team Bios (continued)

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### Joan Hertz, QC ICD.D

#### Vice President, External Affairs and Corporate Counsel

Prior to joining NorQuest College as Vice President External Affairs and Corporate Counsel, Joan worked with a variety of private, public and nonprofit sector clients as a strategic consultant and legal adviser. Joan is the former Corporate Counsel, Strategic Affairs for Capital Health. Before joining Capital Health, Joan was a lawyer at McCuaig Desrochers.

She was awarded her Queen's Counsel designation in 2008. She attained her professional designation (ICD.D) from the Institute of Corporate Directors in 2011. She is an active instructor of corporate governance with the ICD Directors Education Program and the University of Alberta School of Business – Executive Education.

In a volunteer capacity, Joan has led large teams in complex environments to successful outcomes. She has extensive board involvement.

Joan's diverse professional experience in organizational leadership, private law, in-house corporate counsel, and board experience make her a strong advocate and strategic thinker.

Joan graduated from University of Alberta Law School with an LL.B., and Georgetown University in Washington D.C. with a Bachelor of Science in Foreign Service degree Magna Cum Laude in International Politics, Law and Organization.

