



JOB TITLE: Youth Worker (Full Time)

REPORTS TO: Team Leader and Manager

HOURLY RANGE: \$20.02- \$25.97 per hour

HOURS:

Position 1: Awake Overnights- Week #1: Wednesday- Saturday. 10pm-9am., Week #2: Thursday-Saturday. 10pm-9am.

Position 2: (2 Vacancies): Friday- 8 hour shift (alternate day/evening) Saturday: 9am-9pm, Sunday: 9am-9pm, Monday 8 hour shift(alternate day/evening)

Position 3: Awake overnights- Week #1: Thursday- Sunday. 10pm-9am. Week #2: Friday-Sunday. 10pm-9am

Position 4: Monday- Friday. 2pm-10pm

JOB ID: 19-003BSCS

OVERVIEW:

Would you like to be a part of an organization that **Never** gives up even if the challenge is tough, seemingly impossible? We know that our work is ongoing and that is ok.

We work hard, and we stand with our children and youth, side by side patiently and for as long as they want- a constant and consistent force.

Do you believe that life is too serious to be taken seriously? We do! The sound of laughter echoes through our halls.

If these statements resonate with you and your values are aligned with our values and beliefs listed at: <https://www.boylestreet.org/mission-history>, please consider joining our team

Boyle Street Community Services offers a competitive and attractive benefits package after successful completion of probationary period.

JOB PURPOSE:

Youth Workers provide direct care, guidance, mentorship and support to children and youth who reside in a group living setting. We work hand in hand with Children Services and our CSD partnership programs to find permanent placements/options that best match each individual child or youth needs. We are **STRONG** advocates who never settle for anything less than the best for the children and youth in our care. Our core foundation is built on principles as taught in Therapeutic Crisis Intervention (TCI) training.

The positions are based in Northeast Edmonton.

KEY AREAS OF RESPONSIBILITIES

- Maintain a supportive comfortable atmosphere, encourage residents in their individuality, while complying with the policies and procedures.
- Attend and participate in shift exchange/ security and safety checks
- Assist residents aged 2 -12 years
- Transport and support residents with their day programs, appointments, and recreational activities

- Supervise residents in daily routines, in accordance with assigned shift
- Utilize Therapeutic Crisis Intervention (TCI) strategies to diffuse potential behavior escalations
- Work at any Group living program location if/as required
- Evaluate resident's behavior through daily contact and monthly goal progress notes
- Ensure logs books, reports and documentation is completed timely
- Attend staff meetings and any other meetings or training programs as directed by Management.
- Follow all Agency's policies, and procedures, code of conduct, shift expectations, and job descriptions
- Communicate with Management concerning issues with residents.
- Administer medications to residents as required.
- Assist with intake of new residents
- Maintain a healthy environment by performing a variety of cleaning and housekeeping duties as required
- Maintain an inventory of supplies, food, and personal hygiene products, and weekly shopping lists.
- Perform related duties as outlined in the job description

QUALIFICATIONS

Education: Diploma or Degree in a related field. A combination of related education and experience will also be considered.

Skills, Abilities and Attitudes

- Knowledge of standard policies and practices related to group care and the ability to effectively implement daily operations as per shift requirements.
- Formal training in TCI (Therapeutic Crisis Intervention), Suicide Intervention, Aboriginal Awareness and Cultural Diversity, Standard First Aid and Level C- CPR **Note: the agency does provide for all training if needed. Exception:** Agency does not provide/reimburse costs for **initial** First Aid training
- Flexible and adaptable to change.
- Demonstrated conflict management skills
- Must possess a valid Alberta Class 5(Non **GDL**) Driver's license and provide a Drivers Abstract
- Must provide a current Criminal Record (Vulnerable sector included) and Child Welfare Intervention Check.

Experience and Knowledge

- Minimum 1-year direct experience working in a group home
- Strong de-escalation skills
- Knowledge of the Child, Youth, and Family Enhancement Act
- Knowledge of the Office of the Child and Youth Advocate and their role
- Experience in completing reports – both handwritten and electronic versions (Efforts to Outcomes- ETO) is required **ETO training is provided by the agency.**
- Proven ability to meet deadlines in a fast paced, ever changing and demanding work environment

Closing Date: Until Suitable Candidate is Found



To Apply:

Please email your resume and cover letter to: sbreitkreutz@boylestreet.org. Please include **19-003BSCS, Youth Worker** in the Subject Line on the email. Please indicate in your cover letter which position you are applying for.

Boyle Street Community Services is an equal opportunity employer. We value the diversity of the communities we serve and are committed to engaging and developing a diverse and inclusive workforce. Boyle Street Community Services welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.